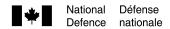


WARNING

In accordance with National Defence Security Policy, the form **DND 2983-E - Request for Religious or Spiritual Accommodation** is designated

"Protected B" information once completed.

Completed "Protected B" forms MUST NOT BE SAVED **UNENCRYPTED** on any network and workstation drive or storage media. "Protected B" forms, when completed, MUST BE ENCRYPTED USING THE DND ISSUED PKI SMARTCARD. Failure to respect this requirement will result in a breach of security and sanctions shall be applied in accordance with the policy.



Request for Religious or Spiritual Accommodation

DAOD Form 5516

Part 1 (To be completed by CAF memb	er or applicant)		
Service number	Rank	Name and initials	
Unit	Military occupation		
I hereby request consideration to permit believe to be necessary in the practice of	: me to engage in the follow of my faith:	wing religious or spiritual services or observances that I sincerely	
a. State religious or spiritual affiliation			
b. State religious or spiritual service or	observance		
c. State accommodation required			
(If more space is required, please use separate paper and attach to this form)			
Signature of CAF m	ember or applicant	Date	

DND 2983-E (07-2016) CLF 2.0

Design: Forms Management 613-995-9944 / 613-947-8944



PROTECTED B (When completed)

Part 2 (To be completed by an appropriate approval authority. Non-applicable paragraph to be deleted)

	,
The following decision is effective on signature by the approval authority, or designated recruit specified for each, or until the member or applicant is otherwise notified by his or her chain of consistent commodation shall be submitted.	ing authority, and shall last for the duration command. Should any aspect of the
The request for religious or spiritual accommodation in Part 1 is approved. This approval is su in order to permit the CAF member, or applicant, to engage in the requested religious or spiritu	bject to the following terms and conditions, all practices or observances:
Spiritual practices or observances	Duration
OD	
OR	
The request for religious or spiritual accommodation in Part 1 is denied. All potential methods ultimately could not be implemented because they would constitute undue hardship, or they would not be capable of meeting, DAOD 5023-1, Minimum Operations Standards Relation the following potential accommodations were considered and rejected for the following reasons.	ould cause the CAF member or applicant to ng to Universality of Service. Most notably,
Signature of the Approval Authority or Designated Recruiting Authority	Date

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PROTECTED B (When completed)

Part 3 (To be completed by CAF member or applicant)

I have read the decision of the Approving Authority with regard to my request for religious or spiritual accommodation. I am aware that this decision is subject to the terms and conditions in Part 2 and may be revoked should operational requirements dictate or circumstances change. I am aware that CAF members have the right to seek redress of the decision in accordance with QR&O 7.01, Right to Grieve, if they so choose.			
Signature of CAF member or Applicant	Date		

Distribution

- URS / Personnel Records or Recruiting Documentation File
- NDHQ / Area HQ or equivalent
- NDHQ / DHRD
- CAF Member or Applicant

Note - This form shall be reproduced locally.

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